**Prohibition of Bullying and Harassment**

In accordance with Section 1006.147, Florida Statures, we feel it’s important to understand what bullying is and isn’t so that we can address behaviors accordingly.

**Bullying is…**

Bullying is unwanted and repeated written, verbal or physical attacks. It is often characterized by an imbalance of power between the individuals and unreasonably interfering with a student’s academic performance. REMEMBER P.I.C. (Purposeful, Imbalance of Power, Continual)

1. Aggressive behavior that intends to cause harm or distress. Bullying can be physical, verbal, or emotional.

2. Usually repeated over time.

3. Most often in a relationship where there is an imbalance of power or strength

4. P.I.C.= Purposeful, Imbalance of Power, Continual

**Bullying isn’t…**

Bulling isn’t an isolated incident, unintentional or a conflict between two equal parties. If a student is being bullied by the definition above, the student will fill out a complaint form and submit it to an adult. The form will be addressed immediately and a course of action will be determined.

1. Usually an isolated incident

2. Unintentional

3. A form of conflict with two parties of equal status or power